



Environmental Policy Statement

The policy of Watkiss Dawson & Ward Limited is to promote the highest standards of environmental management in the performance of its activities. This will be by understanding and meeting, or where possible, exceeding the needs and expectations of our clients, our employees and any other persons that may be affected by our operations.

We recognise environmental issues as an integral part of our business performance and are committed to achieving continual and effective improvements while complying with legal requirements, these being the minimum standard acceptable to the company.

To achieve this, we maintain a proactive Environmental Management System, the enables us to ensure a high standard of work at all times.

The management of environmental issues is the responsibility of all levels of management throughout the company. We will ensure that adequate and appropriate resources are made available to both implement and ensure that the policy is communicated and understood.

The company recognises that its activities and services may directly impact on the natural, human and built environment.

The promotion of environmental management and related issues is a mutual objective for both employer and employee. The responsibilities of management cannot be properly discharged without active co-operation of all employees.

To achieve the required standards, we will ensure that any person carrying out tasks on behalf of the company that have significant environmental impact is competent to undertake the tasks and has appropriate training commensurate with their duties and responsibilities. Employees will be involved and consulted as appropriate to both gain their commitment and to follow the procedures for policy implementation.

The company environmental performance is monitored with respect to continual improvement of the Management System by review and periodic audits and any necessary corrective actions implemented on a timely basis to ensure the continued effectiveness of the system.

The review is carried out by company management at the annual management meeting. At this meeting environmental and other objectives are set, reviewed and changes implemented as considered necessary to ensure that the defined objectives are achieved and maintained.

The Environmental Policy defines the levels of individual responsibility and arrangements throughout the company. Eventual responsibility for fulfilling the defined responsibilities and arrangements is vested in the undersigned.

James Dawson - Managing Director

November 2021